

APPOINTMENT OF DIRECTORS *

* for a period of four years ending at the ordinary general meeting to be held in 2018

Profiles

	Professional experiences	Current mandates	Education
Charlofin nv, represented by Karel Boone (72)	CEO and Chairman Lotus Bakeries Director & Chairman UCB Chairman Vandemoortele Director Banque Degroof Director AXA Belgium Director Compagnie de Bois Sauvage Chairman FEB Chairman Choprabisco	Managing Director Charlofin Chairman Administratiekantoor Aandelen Lotus Bakeries	Commercial Engineer KU Leuven Military service: Reserve Second-Lieutenant
Arnoud de Pret (69)	Credit Officer Morgan Garantie Trust of New York Chief Treasury & Corporate Finance Officer Cockerill Chief Financial Officer and Member of the Executive Committee UCB Chief Corporate Finance & Treasury Officer Société Générale de Belgique Chief Financial Officer and member of the Executive Committee Umicore Consultant AB-Inbev: Director, Member of the Audit Committee and Chairman of the Finance Committee Delhaize: Director and Member of the Audit Committee Lesaffre & Cie: Director, Vice- President and Member of the Finance Committee	L'Intégrale: Director and Chairman of the Finance Committee Umicore: Director and Member of the Audit Committee Sibelco: Director and Chairman of the Audit Committee UCB: Director and Chairman of the Audit Committee Euronext: Member of the Supervisory Council Financière Eric Janssen: Chairman Sebastien Holding: Chairman Rayvax: Chairman Fund Inbev-Baillet Latour: Director Comprendre & Parler: Chairman	Commercial Engineer UCL Military service: Reserve Officer of the Armoured Troops
Nicolas Janssen (39)	Attaché at the Belgian Ministry for Foreign Affairs Advisor at the European Union Special Representation in Kosovo Advisor at the Cabinet of the Belgian Minister for Development Cooperation Assistant Attaché at the Permanent Representation of Belgium to the United Nations Consultant for Africare Director of BIO Member of the General Council of the CREG Provincial Councillor Brabant Wallon Trainee at the European Commission, the European Central Bank and the Belgian Central Bank	Director of: Financière Boël Mobilière et Immobilière du Centre Immobilière du Brabant Job Yourself Scènes à deux Harvard Club of Belgium Fondation Pulse Intercommunale du Brabant Wallon	Commercial Engineer SBS-EM Harvard University, Master in Public Administration
Fiona de Hemptinne (35)	Eli Lilly & Company: - Business Unit Manager UK and Patient Support Leader Northern Europe Hub - Strategy Leader for Australia, Europe and Canada Long Term Plan 2012 - Neuroscience Sales Manager UK - Cardiovascular Brand Manager UK - Neuroscience Brand Manager and Sales Representative UK McKinsey & C°: Business Analyst USA & Europe EuroGentec: Business Development USA GlaxoSmithKlein: Business Development Vaccines EU LG Philips LCD: Internal Controller Korea Internships: Total, Quick		Master of Science in Management SBS-EM MBA Harvard Business School PharMED certificate Abdijschool Zevenkerken

**Cynthia Favre
d'Echallens (42)**

MGB Ayer (Paris): Creation
department
Triple R: Sales function
Web Master (construction and
management of websites)

Director of:
T. d'Echallens
Barnfin

Studies of furniture design, photography, publicity
and graphic design at the Art Center College of
Design (Vevey, Switzerland and Pasadena, CA,
USA)
Specialisation in Computer Graphics at the Paris
Art School

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on all candidates. They have the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the operations of the board. They committed to make sufficient time available for exercising their mandate. The board confirms that the candidature of Charlofin nv, represented by Karel Boone, satisfies the independence criteria set out in article 526ter of the Company Code and in Annexe A of the Corporate Governance Code.