

Financière de Tubize
 Société Anonyme / Naamloze Vennootschap
 Allée de la Recherche 60, 1070 Brussels
 Company number: 0403.216.429
www.financiere-tubize.be

RENEWAL OF DIRECTORS MANDATES¹

Evelyn du Monceau (64)	Cyril Janssen (43)	Charles-Antoine Janssen (43)
<i>Study</i>	<i>Study</i>	<i>Study</i>
<ul style="list-style-type: none"> – Graduated in Applied Economics from UCL (Catholic University of Louvain) 	<ul style="list-style-type: none"> – Degree in Electronic Data Processing (EuroData) – «Creation & Growth» programme of the Solvay Business School 	<ul style="list-style-type: none"> – Bachelor of Law from ULB (Brussels University) – Advanced Management Program at Harvard Business School
<i>Professional experience and directors mandates</i>	<i>Professional experience and directors mandates</i>	<i>Professional experience and directors mandates</i>
<ul style="list-style-type: none"> – Board Member of UCB since 1984 – Vice-Chair of the Board of UCB since 2006 – Chair of the Governance, Nomination and Compensation Committee of UCB since 2006 – Member of the Board of Directors of Financière de Tubize – Member of the Board of Directors of Solvay – Member of the Remuneration and Nomination Committees of Solvay – Member of the Commission Corporate Governance 	<ul style="list-style-type: none"> – 1993-2006: several functions at Can Do (event management) from internship to board member – Member of the Board of Financière de Tubize since 2008 and of Financière Eric Janssen since 2013 – Board member of several private companies: AGV, Nikita, Led Screen, Elmina, Caring Entrepreneurship Fund, Imbra, Generous 	<ul style="list-style-type: none"> – 1996-2000: Vice-President at Merrill Lynch responsible for Equities Research then for New Derivatives Europe – 2001-2011: several management positions at UCB, amongst which Head of Global Business Development, General Manager of Austria and India, and Head of Markets Operations Emerging Countries – Board member of Financière de Tubize since 2011 and of UCB since 2012 – Managing Partner of Kois Invest, an impact investing private equity firm – Assistant Professor of social entrepreneurship at the Solvay Brussels School of Economics and Management – Director of several private companies

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on all candidates. They have the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the operations of the board. They committed to make sufficient time available for exercising their mandate.

¹ For a period of four years ending at the ordinary general meeting of 2019