

Financière de Tubize
Société Anonyme / Naamloze Vennootschap
Allée de la Recherche 60, 1070 Brussels
Company number : 0403.216.429
www.financiere-tubize.be

NOMINATION OF THE SA VAUBAN AS INDEPENDENT DIRECTOR¹

SA Vauban

Rue Ducale 47-49
1000 Brussels
Register of legal persons : Commercial Court Brussels
Company number : BE 0838.114.246

The SA Vauban has designated Mister Gaëtan Hannecart, managing director, as permanent representative for exercising the mandate of independent director of Financière de Tubize

Gaëtan Hannecart (° 27/04/1964)

Studies

- Electromechanical Civil Engineer with option Production management, KU Leuven (1982-1988)
- MBA from Harvard Business School (1992-1994)

Professional experience

- CEO Matexi (1994-present)
- Non-executive, independent director Home Invest (1999-2012)
- Non-executive, independent director Cofinimmo (2006-2016)

Current Directors mandates

- Non-executive, independent director Louis Delhaize Group (2013-present)
- Non-executive, independent director and member of the Nomination and Remuneration Committee RealDolmen (2010-present)
- Non-executive, independent director N-Side (2014-present)

Current non-remunerated mandates

- Director (since 2012) and Chairman of the Board of Directors(2016-present) GUBERNA
- Member Harvard Business School Alumni Board (2014-present)
- Co-founder, Director (since 1998) and Chairman of the Board of Directors (2016-present) YouthStart
- Co-founder, Director and Treasurer Itinera Institute (2006-present)
- Member KU Leuven Senate (2014-present)
- Director Harvard Club of Belgium (2010-present)
- Director and secretary UPSI-BVS (professional organisation of real estate companies) (1994-present)

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of the SA Vauban with Mr. Gaëtan Hannecart as permanent representative. Mr. Hannecart has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate. The board confirms that the candidature of the SA Vauban with Mr. Gaëtan Hannecart as permanent representative, meets the independence criteria described in article 526ter of the Company code and in Annexe A to the Corporate Governance Code.

¹ for a period of four years ending at the ordinary general meeting of 2021