Financière de Tubize Société Anonyme / Naamloze Vennootschap Allée de la Recherche 60, 1070 Bruxelles Company number : 0403.216.429

www.financiere-tubize.be

RENEWAL OF THE DIRECTOR'S MANDATE OF CÉDRIC VAN RIJCKEVORSEL¹

Cédric van Rijckevorsel (° 20/02/1970)

Studies

- Commercial Engineer ISC St-Louis
- Chartered Financial Analyst (CFA Institute)

Professional experience

- Asset management: BBL (ING), Générale de Banque (Fortis), Lombard Odier, Banque Syz, IDS Capital, IDS Capital UK
- Management: Founder and Chairman of IDS Capital (Suisse); Founder and CEO of IDS Capital UK
- Investment companies (holdings): Barnfin, Financière de Tubize
- International experience: Belgium, Switzerland, Hong Kong, UK
- Extracurricular: member 'UK CFA Society', member 'NED on Board' (professional organisation of nonexecutive directors)

Director's mandates

- UCB
- Financière de Tubize
- Barnfin
- IDS Capital
- IDS Capital UK

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Cédric van Rijckevorsel. Mr. van Rijckevorsel has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

 $^{^{\}rm 1}\,\mbox{For}$ a period of four years ending on the ordinary general meeting of 2021