

Financière de Tubize
Société Anonyme
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

NOMINATION OF MARC SPEECKAERT AS DIRECTOR¹

Marc Speeckaert (23/05/1951)

Studies

- 1992 Advanced Management Program – Wharton, University of Pennsylvania, USA
- 1992 Risk Management Program - Chase Manhattan Bank
- 1985 Advanced Management Program – London Business School
- 1974 Degree in Applied Economics and Master in Business and Administration (with honours) - UCL
- 1971 Degree in Economical, Political and Social Sciences - UCL

Professional experience

- Sofina, Managing Director (2004-2016)
- Board member of various companies within Sofina's portfolio (2004-2016)
- Belgacom, Chief Financial Officer (1994-2002), subsequently Chief Strategy & Business Development Officer and Pension Funds General Manager (2002-2004)
- Lhoist Group, Group Chief Financial Officer and Member of the Executive Committee (1991-1994)

Current Directors mandates

- SES Global Luxembourg (till April 2018)
- RAPALA (Finland)
- Chapoutier (France)
- Hydralis (Belgium)
- Family offices (Société d'Entreprises Immobilières et Financières et Financière Eric Janssen)

Current non-remunerated mandates

- Past Chairman of the Alumni Association of the Louvain School of Management
- Cliniques Universitaires St-Luc (Belgium)

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Marc Speeckaert. Mr. Speeckaert has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

¹ pour une période de quatre ans qui prendra fin à l'issue de l'assemblée générale ordinaire de 2022