

Financière de Tubize
Société Anonyme
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

RENEWAL OF THE DIRECTOR'S MANDATE OF FIONA DE HEMPTINNE¹

Fiona de Hemptinne born du Monceau (13/05/1978)
<i>Studies</i>
<ul style="list-style-type: none">– Abbey School of Zevenkerken– Commercial Engineering Solvay - M.A. in Business and Management – Solvay Business School– Master in Business Administration (MBA) - Harvard Business School
<i>Professional experience</i>
<ul style="list-style-type: none">– Consultant in Strategy at McKinsey & Company, USA– Sales representative; Marketing Lead; Brand Manager, Strategy Lead at Eli Lilly (UK and EU)– Specialty Care Business Unit Manager at Eli Lilly Northern EU Hub– Head of Europe, Bone Patient Value Unit - UCB– Board experience: Financière de Tubize ; London Business School (including audit & risk committee) ; MediFin– International experience: Belgium, UK, South Korea, USA, Spain and South Africa
<i>Current Directors mandates</i>
<ul style="list-style-type: none">– Financière de Tubize– Medifin– London Business School

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Fiona de Hemptinne. Mrs. de Hemptinne has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. She committed to make sufficient time available for exercising his mandate

¹ For a period of four years ending on the ordinary general meeting of 2022