

Financière de Tubize  
Société Anonyme / Naamloze Vennootschap  
Allée de la Recherche 60, 1070 Brussels  
Company number: 0403.216.429  
[www.financiere-tubize.be](http://www.financiere-tubize.be)

## NOMINATION OF THE AVO MANAGEMENT BVBA AS INDEPENDENT DIRECTOR<sup>1</sup>

### AVO Management BVBA

Franklin Roosevelt avenue 210  
1050 Brussels  
Company number: BE 0462974466

The AVO Management BVBA has designated Mrs Annick van Overstraeten, managing director, as permanent representative for exercising the mandate of independent director of Financière de Tubize

### Annick Van Overstraeten (22/04/1965)

#### *Studies*

- 1992 Certificat DIMA-2 Management - KU Leuven
- 1987 Master Economics KU Leuven
- 1983 Secondary Heilig Hart Instituut Heverlee

#### *Professional experience*

- Lunch Garden Group, CEO and Member of Executive Board of Directors (2010-):
- Quick Restaurants BeLux SA, General Director Operations Quick Belux (03/2004 - 12/2009)
- Confiserie Leonidas SA, Commercial and Marketing Director (09/1999 - 03/2004)
- Mayerline, Commercial Director, (09/1997- 09/1999)
- New-D, Restructuring and daily management (1991-08/1997)
- Philips NV, Project Manager Human Ressources (1987 – 1991)

#### *Current Directors mandates*

- Lunch Garden Holding: Member Executive Board of Directors (Mandate 2010 – 2023)
- ImmoBel SA: Independent Board Member and Member of the Remuneration and Nomination Committee (Mandate: 2016 – 2022)
- QSR Belgium SA: Independent Board Member (Mandate: 2016 – 2022)
- EuroShoe Group: Independent Board Member (Mandate: 2016 – 2020)

### Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of the AVO Management BVBA with Mrs. Annick van Overstraeten as permanent representative. Mrs. Van Overstraeten has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate. The board confirms that the candidature of the AVO Management BVBA with Mrs. Annick van Overstraeten as permanent representative, meets the independence criteria described in article 526ter of the Company code and in Annexe A to the Corporate Governance Code.

---

<sup>1</sup> For a period of four years ending on the ordinary general meeting of 2023.