

Financière de Tubize  
Société Anonyme / Naamloze Vennootschap  
Allée de la Recherche 60, 1070 Brussels  
Company number: 0403.216.429  
[www.financiere-tubize.be](http://www.financiere-tubize.be)

## NOMINATION OF BRUNO HOLTHOF AS INDEPENDENT DIRECTOR<sup>1</sup>

<b>Bruno Holthof (10/07/1961)</b>
<i>Studies</i>
<ul style="list-style-type: none"><li>- MD/PhD from the University of Leuven (KUL)</li><li>- MBA from the Harvard Business School</li></ul>
<i>Professional experience Director mandates</i>
<ul style="list-style-type: none"><li>- Partner at McKinsey &amp; Company (wide range of healthcare clients in Europe and the United States)</li><li>- CEO of the Antwerp Hospital Network from January 2004 until September 2015</li><li>- CEO of Oxford University Hospitals (OUH)</li><li>- Chair of the Board of Tristel, a global infection control and disinfection product company</li></ul>

### Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Mr. Bruno Holthof as director. Mr Bruno Holthof has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make enough time available for exercising his mandate. The board confirms that the candidature of Mr. Bruno Holthof meets the independence criteria described in the Company and associations Code as in the Corporate Governance Code 2020.

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<sup>1</sup> For a period of four years ending on the ordinary general meeting of 2024.