

Financière de Tubize
Société Anonyme
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

NOMINATION OF NIKITA SRL AS DIRECTOR¹

NIKITA SRL
Rue des Mélèzes 29 – 1050 Brussels Register of legal persons: Commercial Court Brussels Company number: BE 0473.566.767 The company Nikita SRL has designated Mr Cyril Janssen, director, as permanent representative for exercising the mandate of independent director of Financière de Tubize
Cyril Janssen (17/12/1971)
<i>Professional experience</i>
With more than 20 years of experience as an independent adviser, Cyril Janssen has held various positions in the audiovisual and non-governmental sectors. As a strong advocate of children's well-being, Cyril Janssen has chosen over the past 10 years to focus on investing in initiatives with a strong societal impact or those aiming at making life easier for families.
<i>Main directors' mandates</i>
<ul style="list-style-type: none">- Member of the Board of UCB SA- Member of the Board of Financière de Tubize SA- Member of the Board of FEJ SRL- Member of the Steering Committee of the Caring Entrepreneurship Fund (King Baudouin Foundation)

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of the Nikita SRL with Mr. Cyril Janssen as permanent representative. Mr. Janssen has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

¹ For a period of four years ending on the ordinary general meeting of 2025.