

Financière de Tubize
Société Anonyme / Naamloze Vennootschap
Allée de la Recherche 60, 1070 Brussels
Company number: 0403.216.429
www.financiere-tubize.be

NOMINATION OF PRAKSIS BV AS INDEPENDENT DIRECTOR¹

PRAKSIS BV
Potvlietlaan 6 B-2600 Antwerp Register of legal persons : Commercial Court Brussels Company number: BE 451.476.206
The company Praksis BV has designated Mr Bruno Holthof, managing director, as permanent representative for exercising the mandate of independent director of Financière de Tubize
Bruno Holthof (10/07/1961)
<i>Studies</i>
<ul style="list-style-type: none">- MD/PhD from the University of Leuven (KULeuven)- MBA from the Harvard Business School
<i>Professional experience Director mandates</i>
<ul style="list-style-type: none">- Partner at McKinsey & Company (wide range of healthcare clients in Europe and the United States) from 1988 tot 2003- CEO of the Ziekenhuis Netwerk Antwerpen (ZNA - Antwerp Hospital Network) from January 2004 until September 2015- CEO of Oxford University Hospitals (OUH) since October 2015- Chair of the Board of Tristel, a global infection control and disinfection product company

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of the Praksis BV with Mr. Bruno Holthof as permanent representative. Mr. Holthof has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate. The board confirms that the candidature of Praksis BV with Mr. Bruno Holthof as permanent representative, meets the independence criteria described in the Company and associations Code as in the Corporate Governance Code 2020.

¹ For a period of four years ending on the ordinary general meeting of 2025.