

Financière de Tubize
Société Anonyme / Naamloze Vennootschap
Allée de la Recherche 60, 1070 Brussels
Company number : 0403.216.429
www.financiere-tubize.be

RENEWAL OF THE BOARD'S MANDATE OF SA VAUBAN AS INDEPENDENT DIRECTOR¹

SA Vauban
Rue Ducale 47-49 1000 Brussels Register of legal persons : Commercial Court Brussels Company number : BE 0838.114.246
The company SA Vauban has designated Mr Gaëtan Hannecart, managing director, as permanent representative for exercising the mandate of independent director of Financière de Tubize
Gaëtan Hannecart (27/04/1964)
<i>Studies</i>
<ul style="list-style-type: none"> – Electromechanical Civil Engineer with option Production management, KU Leuven (1982-1988) – MBA from Harvard Business School (1992-1994)
<i>Professional experience</i>
<ul style="list-style-type: none"> – Abacus Group, CEO (1994-present) – Matexi, CEO (1994-present) – Home Invest, non-executive, independent director (1999-2012) – Cofinimmo non-executive, independent director (2006-2016) – RealDolmen, non-executive, independent director and member of the Nomination and Remuneration Committee (2010-2018)
<i>Current Directors mandates</i>
<ul style="list-style-type: none"> – Louis Delhaize Group, non-executive, independent director and member of the Nomination and Remuneration Committee (2013-present) – N-Side, non-executive, independent director (2014-present) – SIPEF, non-executive director (2020-present)
<i>Non-remunerated mandates</i>
<ul style="list-style-type: none"> – GUBERNA, director (2012-present) and Chairman of the Board of Directors (2016-present) – Harvard Business School Alumni Board, member (2014-2019) – YouthStart, co-founder, director (1998-present) and Chairman of the Board of Directors (2016-present) – Itinera Institute, co-founder and director (2006-present) – KU Leuven Senate, member (2014-present) – Harvard Club of Belgium, director (2010-2019) – UPSI-BVS (professional organisation of real estate companies), director and secretary (1994-2014)

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the renewal of the mandate of the SA Vauban with Mr. Gaëtan Hannecart as permanent representative. Mr. Hannecart has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate. The board confirms that the candidature of the SA Vauban with Mr. Gaëtan Hannecart as permanent representative, meets the independence criteria described in the Company and associations Code as in the Corporate Governance Code 2020.

¹ for a period of four years ending at the ordinary general meeting of 2025.