

Financière de Tubize
Société Anonyme / Naamloze Vennootschap
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

RENEWAL OF THE DIRECTOR'S MANDATE OF CÉDRIC VAN RIJCKEVORSEL¹

Cédric van Rijckevorsel (20/02/1970)
<i>Studies</i>
<ul style="list-style-type: none">– Commercial Engineer ISC St-Louis– Chartered Financial Analyst (CFA Institute)– Singularity University Executive Program (Sunnyvale, CA, USA)
<i>Professional experience</i>
<ul style="list-style-type: none">– Asset management: BBL (ING), Générale de Banque (Fortis), Lombard Odier, Banque Syz, IDS Capital SA (CH), IDS Capital UK Ltd– Management: Founder and Chairman of IDS Capital (Suisse) ; Founder and CEO of IDS Capital UK– Investment companies (holdings): Barnfin, Financière de Tubize, IDS Umbrella Fund SIF Sicav SA (liquidated)– International experience: Belgium, Switzerland, Hong Kong, UK– Extracurricular: member 'UK CFA Society', member 'NED on Board' (professional organisation of non-executive directors)– Investor and advisor to technology start-up companies
<i>Director's mandates</i>
<ul style="list-style-type: none">– UCB– Financière de Tubize– Barnfin– IDS Capital– IDS Capital UK

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Cédric van Rijckevorsel. Mr. van Rijckevorsel has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

¹ For a period of four years ending on the ordinary general meeting of 2025.