

Financière de Tubize SA/NV
Allée de la Recherche, 60, 1070 Brussels
RPM/RPR Brussels : 0403.216.249

Ordinary general shareholders meeting of 30 April 2021
Result of the voting

| Resolution | Number of shares for which valid votes have been expressed | Proportion of the share capital represented by these shares | Total number of validly expressed votes | Number of votes in favour | Number of votes against | Number of abstentions |
|--|---|--|--|----------------------------------|--------------------------------|------------------------------|
| Approval of the remuneration report on the financial year ended 31 December 2020 | 30.763.332 | 69,11% | 30.763.332 | 30.763.332 | 0 | 0 |
| Approval of the annual accounts as at 31 December 2020, including the distribution of a gross dividend of € 0.68 per share | 30.763.332 | 69,11% | 30.763.332 | 30.763.332 | 0 | 0 |
| Discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2020 | 30.763.332 | 69,11% | 30.763.332 | 30.760.832 | 0 | 2.500 |
| Discharge of the statutory auditor for the execution of his mandate during the financial year ended 31 December 2020 | 30.763.332 | 69,11% | 30.763.332 | 30.763.332 | 0 | 0 |
| Approval of the remuneration policy established in accordance with article 7: 89/1 of the Companies and Associations Code | 30.763.332 | 69,11% | 30.763.332 | 30.739.971 | 8.783 | 14.578 |
| Renewal of the term of office of Cedric van Rijckevorsel for a period of four years ending at the end of the ordinary general meeting to be held in 2025 | 30.763.332 | 69,11% | 30.763.332 | 30.733.326 | 30.006 | 0 |
| Renewal of the term of office of NV Vauban duly represented by its permanent representative Mr Gaëtan Hannecart, for a period of four years ending at the end of the ordinary general meeting to be held in 2025 | 30.763.332 | 69,11% | 30.763.332 | 30.655.493 | 107.839 | 0 |

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| Confirmation that NV Vauban is appointed as independent director, the company and its permanent representative both responding to the independence criteria laid down in article 7:87 of the Company and Associations code and the 2020 Governance code; | 30.763.332 | 69,11% | 30.763.332 | 30.761.400 | 1.932 | 0 |
| Registration of the resignation of Mr Bruno Holthof as a director with effect from the date of this meeting; | 30.763.332 | 69,11% | 30.763.332 | 30.759.049 | 4.283 | 0 |
| Approval of the appointment of Praksis BV duly represented by its permanent representative Mr Bruno Holthof as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2025 | 30.763.332 | 69,11% | 30.763.332 | 30.748.501 | 14.831 | 0 |
| Confirmation that Praksis BV is appointed as independent director, the company and its permanent representative both responding to the independence criteria laid down in article 7:87 of the Company and Associations code and the 2020 Governance code | 30.763.332 | 69,11% | 30.763.332 | 30.763.079 | 253 | 0 |
| Registration of the resignation of Mr Cyril Janssen as a director with effect from the date of this meeting | 30.763.332 | 69,11% | 30.763.332 | 30.759.049 | 4.283 | 0 |
| Approval of the appointment of Nikita Srl duly represented by its permanent representative Mr Cyril Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2025 | 30.763.332 | 69,11% | 30.763.332 | 30.733.326 | 30.006 | 0 |
| Registration of the resignation of Mr Nicolas Janssen as a director with effect from the date of this meeting | 30.763.332 | 69,11% | 30.763.332 | 30.666.041 | 97.291 | 0 |

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| Approval of the appointment of Mr Edouard Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2025 | 30.763.332 | 69,11% | 30.763.332 | 30.724.796 | 38.536 | 0 |
| Appointment as statutory auditor BDO BEDRIJFSREVISOREN-BDO REVISEURS D'ENTREPRISES S.C.R.L. (N° d'entreprise 0431.088.289) whose head office is located Ave Da Vincilaan 9, 1930 Zaventem, represented by Mr Christophe Colson, auditor, for a period of three years which will end at the end of the ordinary general meeting to be held in 2024, and set the annual remuneration for the exercise of this mandate at an amount of € 13,000 (excluding VAT), this amount being reviewed annually, starting from the 2022 financial year, to take account of the evolution of the consumer price index. | 30.763.332 | 69,11% | 30.763.332 | 30.670.324 | 93.008 | 0 |