

To be valid, this proxy should reach Financière de Tubize
on 23 April 2022 at the latest
It should be sent electronically to the e-mail address aspjcke@financiere-tubize.be

ORDINARY GENERAL MEETING OF 29 APRIL 2022

PROXY

The undersigned

Name:

First name:

Address:

or

Name company:

Legal form:

Company number:

Address registered seat:

here represented by:

Name:

First name:

Function:

owner or usufructuary of [number] shares Financière de Tubize at the Registration Date of 15 April 2022,

appoints as proxy:

1. Name:

First name:

Address:.....

Or, in the absence of,

2. Mrs Sandrine Hirsch electing residence at Simont Braun, 1050 Brussels, Avenue Louise 250.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please refer to item 2 and indicate the name and address of your designated proxy in item 1.]

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 29 April 2022 at 11:00am at the registered seat, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

Agenda of the ordinary general meeting

1. Report of the board of directors on the financial year ended 31 December 2021
Commentary: the board report discusses all the items referred to in article 3:6 of the Company and Associations code.
2. Remunerations report on the financial year ended 31 December 2021
Proposed decision: approve the remunerations report on the financial year ended 31 December 2021.
3. Statutory auditor's report on the annual accounts as at 31 December 2021
Commentary: this report has been prepared in accordance with the articles 3:74 and 3:75 of the Company and Associations code.
4. Annual accounts as at 31 December 2021 – Result appropriation
Proposed decision: approve the annual accounts as at 31 December 2021, including the distribution of a gross dividend of € 0,75 per share.
5. EU-IFRS financial statements as at 31 December 2021
Commentary: to provide a useful and complete set of information to the market, the Company prepares, in addition to the annual accounts in accordance with the Company code and Belgian accounting law (BE GAAP), financial statements in accordance with international financial reporting standards as adopted by the European Union (EU-IFRS), with equity accounting of UCB.
6. Discharge of the directors for the financial year ended 31 December 2021
Proposed decision: by special vote, discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2021
7. Discharge of the statutory auditor for the financial year ended 31 December 2021
Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2021
8. Board of Directors - Renewal – Resignation - Appointment
 - a) *Proposed decision: renew the term of office of Cynthia Favre d'Echallens for a period of four years ending at the end of the ordinary general meeting to be held in 2026;*
 - b) *Proposed decision: approve the appointment of Biofina SRL duly represented by its permanent representative Mrs Fiona de Hemptinne as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026;*
 - c) *Proposed decision: approve the appointment of Eric Cornut as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026;*
 - d) *Proposed decision: register the resignation of Mr Edouard Janssen as a director with effect from the date of this meeting;*
 - e) *Proposed decision: approve the appointment of EJ Management SRL duly represented by*

its permanent representative Mr Edouard Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026;

Voting instructions

Proposed decision	In favour	Against	Abstention
Remunerations report on the financial year ended 31 December 2021 <i>Proposed decision: approve the remunerations report on the financial year ended 31 December 2021</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual accounts as at 31 December 2021 – Result appropriation <i>Proposed decision: approve the annual accounts as at 31 December 2021, including the distribution of a gross dividend of € 0.75 per share.</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discharge of the directors for the financial year ended 31 December 2021 <i>Proposed decision: by special vote, discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2021</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discharge of the statutory auditor for the financial year ended 31 December 2021 <i>Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2021</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Renewal of a director <i>Proposed decision: renew the term of office of Cynthia Favre d'Echallens for a period of four years ending at the end of the ordinary general meeting to be held in 2026</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designation of a new director <i>Proposed decision: approve the appointment of Biofina SRL duly represented by its permanent representative Mrs Fiona de Hemptinne as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designation of a new director <i>Proposed decision: approve the appointment of Eric Cornut as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designation of a new director <i>Proposed decision: register the resignation of Mr Edouard Janssen as a director with effect from the date of this meeting;</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Designation of a new director <i>Proposed decision: approve the appointment of EJ Management SRL duly represented by its permanent representative Mr Edouard Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2026</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[Indicate a voting instruction for each of the proposed decisions by ticking a box]

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- The proxy is entitled to vote
- The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

Powers

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, duly completed and signed, **at the latest on 23 April 2022**. The proxy should be sent electronically to the e-mail address eric.nys@financiere-tubize.be .

Drawn up in [place] at [date]

[Signature]