

Financière de Tubize  
Société Anonyme / Naamloze Vennootschap  
Allée de la Recherche 60, 1070 Bruxelles  
Company number : 0403.216.429  
[www.financiere-tubize.be](http://www.financiere-tubize.be)

### APPOINTMENT OF ERIC CORNUT AS DIRECTOR<sup>1</sup>

<b>Eric Cornut (17/06/1957)</b>
<b><i>Studies</i></b>
<ul style="list-style-type: none"><li>- Master of Laws, University of California, Berkely School of law, USA</li><li>- Ph.D., Law, University of Basel, Suisse</li></ul>
<b><i>Professional experience</i></b>
<ul style="list-style-type: none"><li>- Co-CEO, European Federation of Pharmaceutical Industries and Associations</li><li>- Chief Ethics, Compliance and Policy Officer, Novartis International AG</li><li>- Chief Commercial Officer, Novartis Pharma AG</li><li>- Head of Pharma Europe, Novartis Pharma AG</li><li>- Président, Novartis France</li><li>- Managing Director, Novartis Pharma BV</li><li>- Head of International Operations Integration, Novartis Pharma AG</li><li>- Assistant to the Head of the Pharma Division, CIBA Geigy AG</li><li>- International experience: Suisse et France</li></ul>
<b><i>Current director's mandates</i></b>
<ul style="list-style-type: none"><li>- Helsing Healthcare</li><li>- Menarini Pharmaceuticals</li><li>- Stada Arzneimittel AG</li></ul>

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<sup>1</sup> For a period of four years ending on the ordinary general meeting of 2026.