

Financière de Tubize
Société Anonyme
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

**APPOINTMENT OF EJ MANAGEMENT SRL REPRESENTED BY EDOUARD JANSSEN
AS DIRECTOR¹**

Edouard Janssen (02/06/1978)
<i>Studies</i>
<ul style="list-style-type: none">- Commercial Engineer Solvay- INSEAD MBA (France and Singapour)- Korn Ferry: From Executive to Leader Institute (New York and Paris)- IMD: High Performance Boards (Switzerland)
<i>Professional experience</i>
<ul style="list-style-type: none">- Analyst at Morgan Stanley (IBD and GCM)- Deputy Group Treasury & Funding at Solvay SA, Corporate Headquarters- CFO at Solvin, European PVC leader, joint-venture Solvay-BASF (& parent company RusVinyl)- General Manager North & Latin America at GBU Aroma Performance, Solvay USA Inc.- Senior VP: Assignments in Strategy and M&A at Solvay SA
<i>Current directors' mandates</i>
<ul style="list-style-type: none">- Financière de Tubize- Solvay- Solvay Business School (Advisory Board, vice-chairman)- Trusted Family (co-founder & chairman)- Insead Hoffmann Institute (Advisory Board)

¹ For a period of four years ending on the ordinary general meeting of 2025.