

**To be valid, this proxy should reach Financière de Tubize
on 22 April 2023 at the latest
It should be sent electronically to the e-mail address eric.nys@financiere-tubize.be**

ORDINARY GENERAL MEETING OF 28 APRIL 2023

PROXY

The undersigned

Name:

First name:

Address:

or

Name company:

Legal form:

Company number:

Address registered seat:

here represented by:

Name:

First name:

Function:

owner or usufructuary of [number] shares Financière de Tubize at the Registration Date of 14 April 2023,

appoints as proxy:

1. Name:

First name:

Address:.....

Or, in the absence of,

2. Mrs Sandrine Hirsch electing residence at Simont Braun, 1050 Brussels, Avenue Louise 250.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please refer to item 2 and indicate the name and address of your designated proxy in item 1.]

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 28 April 2023 at 11:00am at the registered seat, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

Agenda of the ordinary general meeting

1. Report of the board of directors on the financial year ended 31 December 2022
Commentary: the board report discusses all the items referred to in article 3:6 of the Company and Associations code.
2. Remunerations report on the financial year ended 31 December 2022
Proposed decision: approve the remunerations report on the financial year ended 31 December 2022.
3. Statutory auditor's report on the annual accounts as at 31 December 2022
Commentary: this report has been prepared in accordance with the articles 3:74 and 3:75 of the Company and Associations code.
4. Annual accounts as at 31 December 2022 – Result appropriation
Proposed decision: approve the annual accounts as at 31 December 2021, including the distribution of a gross dividend of € 0,86 per share.
5. Discharge of the directors for the financial year ended 31 December 2022
Proposed decision: by special vote, discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2022
6. Discharge of the statutory auditor for the financial year ended 31 December 2022
Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2022
7. Board of Directors - Renewal – Resignation - Appointment
 - a) *Proposed decision: renew the term of office of Mrs Evelyn du Monceau for a period of four years ending at the end of the ordinary general meeting to be held in 2027;*
 - b) *Proposed decision: renew the term of office of AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten for a period of four years ending at the end of the ordinary general meeting to be held in 2027;*
 - c) *Proposed decision: confirm that AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten is appointed as an independent director, as it meets the independence requirements of the Companies and Associations Code and the Governance Code 2020;*
 - d) *Proposed decision: approve the appointment of BLTB SRL duly represented by its permanent representative Mr Charles-Antoine Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2027.*

Voting instructions

Proposed decision	In favour	Against	Abstention
Remunerations report on the financial year ended 31 December 2022 <i>Proposed decision: approve the remunerations report on the financial year ended 31 December 2022</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual accounts as at 31 December 2022 – Result appropriation <i>Proposed decision: approve the annual accounts as at 31 December 2022, including the distribution of a gross dividend of € 0.86 per share.</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discharge of the directors for the financial year ended 31 December 2022 <i>Proposed decision: by special vote, discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2022</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discharge of the statutory auditor for the financial year ended 31 December 2022 <i>Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2022</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Renewal of a director <i>Proposed decision: renew the term of office of Mrs Evelyn du Monceau for a period of four years ending at the end of the ordinary general meeting to be held in 2027</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Renewal of a director <i>Proposed decision: renew the term of office of AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten for a period of four years ending at the end of the ordinary general meeting to be held in 2027</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Renewal of a director <i>Proposed decision confirm that AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten is appointed as an independent director, as it meets the independence requirements of the Companies and Associations Code and the Governance Code 2020</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Renewal of a director <i>Proposed decision: approve the appointment of BLTB SRL duly represented by its permanent representative Mr Charles-Antoine Janssen as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2027</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[Indicate a voting instruction for each of the proposed decisions by ticking a box]

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- The proxy is entitled to vote
- The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

Powers

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, duly completed and signed, **at the latest on 22 April 2023**. The proxy should be sent electronically to the e-mail address eric.nys@financiere-tubize.be.

Drawn up in [place] at [date]

[Signature]