

Financière de Tubize
Société Anonyme
Allée de la Recherche 60, 1070 Bruxelles
Company number : 0403.216.429
www.financiere-tubize.be

**APPOINTMENT OF BLTB SRL REPRESENTED BY CHARLES-ANTOINE JANSSEN
AS DIRECTOR¹**

Charles-Antoine Janssen (14/08/1970)
<i>Studies</i>
<ul style="list-style-type: none">- Bachelor's in law at the Free <u>University</u> of Brussels (ULB)- Advanced Management Program of the Harvard Business School
<i>Professional experience and current Directors mandates</i>
<ul style="list-style-type: none">- 1996-2000: Vice-President at Merrill Lynch successively responsible for research on equities and new derivatives Europe- 2001-2011: Several management positions at UCB, including the world management of Business development, the management In Austria and India, and the Trade Operations Directorate for Emerging countries- Member of the Board of directors from Financière de Tubize since 2011 and from UCB since 2012- Managing Director of Koi Invest, a private equity investment company- Assistant professor of social entrepreneurship at the Solvay Brussels School of Economics and Management- Director of several private companies

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of BLTB SRL with Mr Charles-Antoine Janssen as permanent representative. Mr Janssen has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

¹ For a period of four years ending on the ordinary general meeting of 2027