Financière de Tubize Société Anonyme Allée de la Recherche 60, 1070 Bruxelles Company number : 0403.216.429

www.financiere-tubize.be

RENEWAL OF THE DIRECTOR'S MANDATE OF MRS. EVELYN DU MONCEAU¹

Evelyn du Monceau (15/12/1950)

Studies

- Master in Applied Economics at the Catholic University of Louvain

Professional experience and Directors mandates

- Honorary Chairman of UCB's Board of Directors
- Member of the Board of Directors of UCB during 37 years
- Chairman of the Governance, Nomination and Remuneration Committee of UCB from 2006 to 2021
- Member of the Board of Directors of Financière de Tubize since 1982
- Member of the Board of Directors of Solvay from 2010 to 2021
- Former Member of the Belgian Corporate Governance Commission
- Chairman and Managing Director of Altai Invest SA

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Evelyn du Monceau. Mrs. du Monceau has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the Board. She committed to make sufficient time available for exercising her mandate.

 $^{1\,\}mbox{For a period of four years ending on the ordinary general meeting of 2027.}$