



To be valid, this proxy should reach Financière de Tubize on 20 April 2024 at the latest. It should be sent electronically to the e-mail address [investorrelations@financiere-tubize.be](mailto:investorrelations@financiere-tubize.be)

## Ordinary General Meeting of 26 April 2024 - Proxy

The undersigned

Name: .....

First name: .....

Address: .....

Ou

Name company: .....

Legal form: .....

Company number: .....

Address registered seat: .....

here represented by:

Name: .....

First name: .....

Function : .....

owner or usufructuary of ..... [number] shares Financière de Tubize at the Registration Date of 12 April 2024,

appoints as proxy :

1° Name: .....

First name: .....

Address: .....

or, in the absence of,

2° Mrs Nikita Tissot electing residence at Simont Braun, 1050 Brussels, Avenue Louise 250.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please cross out item 2 and indicate the name and address of your designated proxy in item 1.

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.]

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 26 April 2024 at 11:00am at the registered seat, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

## Agenda of the ordinary general meeting

1. Report of the board of directors on the financial year ended 31 December 2023  
*Commentary: the board report discusses all the items referred to in article 3:6 of the Company and Associations code.*
2. Remunerations report on the financial year ended 31 December 2023  
*Proposed decision: approve the remunerations report on the financial year ended 31 December 2023.*
3. Statutory auditor's report on the annual accounts as at 31 December 2023  
*Commentary: this report has been prepared in accordance with the articles 3:74 and 3:75 of the Company and Associations code.*
4. Annual accounts as at 31 December 2023 – Result appropriation  
*Proposed decision: approve the annual accounts as at 31 December 2023, including the distribution of a gross dividend of € 0,97 per share.*
5. Discharge of the directors for the financial year ended 31 December 2023  
*Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2023.*

6. Discharge of the statutory auditor for the financial year ended 31 December 2023  
*Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2023.*
7. Board of Directors - Renewal – Resignation - Appointment
- a) *Proposed decision: register the resignation of AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten, as a director with effect from the date of this meeting;*
  - b) *Proposed decision: approve the appointment of Mrs Sandrine Flory as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2028;*
  - c) *Proposed decision: confirm that Mrs Sandrine Flory is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code;*
  - d) *Proposed decision: register the resignation as a director of Biofina SRL, duly represented by Mrs Fiona du Monceau, with effect as from 16 March 2024;*
  - e) *Proposed decision: approve the appointment as a director of Bergendal & Co SRL, represented by Mr Tanguy du Monceau, for a period of four years ending at the end of the ordinary general meeting to be held in 2028;*
  - f) *Proposed decision: register the resignation of EJ Management SRL, represented by Mr Edouard Janssen, as a director with effect as from the date of the ordinary general meeting of 26 April 2024.*
8. Appointment of the statutory auditor  
*Proposed decision: based on the proposal of the Board of Directors, exercising the powers of an audit committee, appoint as statutory auditor BDO BEDRIJFSREVISOREN-BDO REVISEURS D'ENTREPRISES S.C.R.L. (Company N° 0431.088.289) whose head office is located Ave Da Vincilaan 9, 1930 Zaventem, represented by Mr Sébastien Jaspas, auditor, for a period of three years which will end at the end of the ordinary general meeting to be held in 2027, and set the annual remuneration for the exercise of this mandate at an amount of € 14,625 (excluding VAT), this amount being reviewed annually, starting from financial year 2025, to take account of the evolution of the consumer price index.*

## Voting instructions (ordinary general meeting)

Proposed decision	In favour	Against	Abstention
<p>Remunerations report on the financial year ended 31 December 2023.</p> <p><i>Proposed decision: approve the remunerations report on the financial year ended 31 December 2023.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Annual accounts as at 31 December 2023 – Result appropriation.</p> <p><i>Proposed decision: approve the annual accounts as at 31 December 2023, including the distribution of a gross dividend of € 0,97 per share.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the directors for the financial year ended 31 December 2023.</p> <p><i>Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2023.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the statutory auditor for the financial year ended 31 December 2023.</p> <p><i>Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2023.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Resignation.</p> <p><i>Proposed decision: register the resignation of AVO Management BV, duly represented by its permanent representative Mrs Annick Van Overstraeten, as a director with effect from the date of this meeting.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: approve the appointment of Mrs Sandrine Flory as a director for a period of four years ending at the end of the ordinary general meeting to be held in 2028.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Proposed decision	In favour	Against	Abstention
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: confirm that Mrs Sandrine Flory is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors – Resignation.</p> <p><i>Proposed decision: register the resignation as a director of Biofina SRL, duly represented by Mrs Fiona du Monceau, with effect as from 16 March 2024.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors – Appointment.</p> <p><i>Proposed decision: approve the appointment as a director of Bergendal &amp; Co SRL, represented by Mr Tanguy du Monceau, for a period of four years ending at the end of the ordinary general meeting to be held in 2028.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors – Resignation.</p> <p><i>Proposed decision: register the resignation of EJ Management SRL, represented by Mr Edouard Janssen, as a director with effect as from the date of the ordinary general meeting of 26 April 2024.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Appointment of the statutory auditor</p> <p><i>Proposed decision: based on the proposal of the Board of Directors, exercising the powers of an audit committee, appoint as statutory auditor BDO BEDRIJFSREVISOREN-BDO REVISEURS D'ENTREPRISES S.C.R.L. (Company N° 0431.088.289) whose head office is located Ave Da Vincilaan 9, 1930 Zaventem, represented by Mr Sébastien Jaspar, auditor, for a period of three years which will end at the end of the ordinary general meeting to be held in 2027, and set the annual remuneration for the exercise of this mandate at an amount of € 14,625 (excluding VAT), this amount being reviewed annually, starting from financial year 2025, to take account of the evolution of the consumer price index</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[Indicate a voting instruction for each of the proposed decisions by ticking a box].

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- The proxy is entitled to vote
- The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

## **Powers**

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, **duly completed and signed, at the latest on 20 April 2024**. The proxy should be sent electronically to the e-mail address [investorrelations@financiere-tubize.be](mailto:investorrelations@financiere-tubize.be).

Drawn up in ..... [place] at ..... [date]

[Signature]