

Nomination of Praksis BV as independent director⁽¹⁾

Praksis BV

Paardenmarkt 117 bus 3 – 2000 Antwerpen

Business number : BE 0451 476 206

Praksis BV has designated Mr. Bruno Holthof, managing director, as permanent representative for exercising the mandate of director of Financière de Tubize.

Bruno Holthof (10/07/1961)

Studies

- Doctor of medicine KU Leuven
- Doctorate in health economics from KU Leuven
- MBA from Harvard Business School

Professional expérience and current Director mandates

- Career dedicated to healthcare management, including 15 years with McKinsey&Co and seven years as CEO of the Oxford University hospitals
- Partner of EQT Life Sciences
- Guest lecturer at Oxford University (UK)
- Chairman of the Board of Tristel
- Chairman of the supervisory board of the GIMV healthcare fund

Recommendation of the board of directors

The board of directors formulates a unanimous favourable advice on the candidature of Praksis BV, represented by with Mr. Bruno Holthof, as director. Mr. Bruno Holthof has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate. The board confirms that the candidature of Mr. Bruno Holthof meets the independence criteria described in article 7:87, §1 of the Companies and Associations Code and principle 3.5 of the 2020 Corporate Governance Code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Praksis BV.

(1) For a period of four years ending at the ordinary general meeting of 2029.