

Financière de Tubize SA
Allée de la Recherche, 60, 1070 Bruxelles
ORDINARY SHAREHOLDERS MEETING OF 25 APRIL 2025
RESOLUTIONS

Resolution	Number of shares for which valid votes have been expressed	Proportion of the share capital represented by these shares	Total number of validly expressed votes	Number of votes in favour	Number of votes against	Number of abstentions	% Approval
Approval of the remunerations report on the financial year ended 31 December 2024	32.826.090	73,75%	32.826.090	32.515.124	309.566	1.400	99,0527%
On the proposal of the Board of Directors which, following an in-depth analysis, considers that the current classification of €455,590 in the Company's balance sheet as 'Reserves not available statutorily' is no longer justified, approve the conversion of this amount to 'Available reserves'	32.826.090	73,75%	32.826.090	32.825.190	-	900	99,9973%
Approval the annual accounts as at 31 December 2024, including the distribution of a gross dividend of € 1.04 per share	32.826.090	73,75%	32.826.090	32.825.190	-	900	99,9973%
Discharge of the directors for the financial year ended 31 December 2024	32.826.090	73,75%	32.826.090	32.711.429	113.261	1.400	99,6507%
Discharge of the statutory auditor for the financial year ended 31 December 2024	32.826.090	73,75%	32.826.090	32.785.308	39.882	900	99,8758%
Approval of the remuneration policy drawn up in accordance with article 7:89/1 of the Companies and Associations Code	32.826.090	73,75%	32.826.090	32.325.035	292.333	208.722	98,4736%
Reappointment of Nikita SRL, represented by Mr Cyril Janssen, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029	32.826.090	73,75%	32.826.090	31.125.056	1.648.045	52.989	94,8180%
Reappointment of Praksis BV, represented by Mr Bruno Holthof, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2029	32.826.090	73,75%	32.826.090	32.661.524	24.166	3.300	99,4987%
Confirmation that Praksis BV, represented by Mr Bruno Holthof, is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Praksis BV	32.826.090	73,75%	32.826.090	32.798.544	24.166	3.380	99,9161%
Approval of the appointment as Director of Algoscient SARL, represented by Mr Cédric van Rijckevorsel, for a term of four years expiring at the close of the Annual General Meeting to be held in 2029.	32.826.090	73,75%	32.826.090	31.244.073	1.529.028	52.989	95,1806%