

To be valid, this proxy should reach Financière de Tubize on 18 September 2025 at the latest. It should be sent electronically to the e-mail address [investorrelations@financiere-tubize.be](mailto:investorrelations@financiere-tubize.be)

## Extraordinary General Meeting of 24 September 2025 - Proxy

The undersigned

Name: .....

First name: .....

Address: .....

Ou

Name company: .....

Legal form: .....

Company number: .....

Address registered seat: .....

here represented by:

Name: .....

First name: .....

Function : .....

owner or usufructuary of ..... [number] shares Financière de Tubize at the Registration Date of 10 September 2025,

appoints as proxy :

1° Name: .....

First name: .....

Address: .....

or, in the absence of,

2° Mrs Nikita Tissot electing residence at NautaDutilh, 1000 Brussels, chaussée de la Hulpe 120.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please cross out item 2 and indicate the name and address of your designated proxy in item 1.

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.]

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 24 September 2025 at 10:00am at 1050 Brussels, Place du Champ de Mars 5, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

## Agenda of the extraordinary general meeting

### 1. Change to the remuneration policy

*Proposed decision: approve the amendments to the remuneration policy established in accordance with Article 7:89/1 of the Companies and Associations Code. The revised version, submitted for approval by the extraordinary general meeting, is available on the company's website [www.financiere-tubize.be].*

### 2. Board of Directors - Appointment

- a) Proposed decision: approve, with immediate effect, the confirmation of the co-optation of Ms. Carinne Brouillon as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.*
- b) Proposed decision: confirm that Ms Carinne Brouillon has been appointed as an independent director, in accordance with the independence requirements set out in the Companies and Associations Code and the 2020 Corporate Governance Code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Ms Carinne Brouillon.*

- c) Proposed decision: approve, with immediate effect, the confirmation of the co-optation of Ms. Iris Löw-Friedrich as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.

### **Voting instructions (extraordinary general meeting)**

Proposed decision	In favour	Against	Absten- tion
Change to the remuneration policy  <i><u>Proposed decision:</u> approve the amendments to the remuneration policy established in accordance with Article 7:89/1 of the Companies and Associations Code. The revised version, submitted for approval by the extraordinary general meeting, is available on the company's website [www.financiere-tubize.be].</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board of Directors – Appointment  <i>a) <u>Proposed decision:</u> approve, with immediate effect, the confirmation of the co-optation of Ms. Carinne Brouillon as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.</i>  <i>b) <u>Proposed decision:</u> confirm that Ms Carinne Brouillon has been appointed as an independent director, in accordance with the independence requirements set out in the Companies and Associations Code and the 2020 Corporate Governance Code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Ms Carinne Brouillon.</i>  <i>c) <u>Proposed decision:</u> approve, with immediate effect, the confirmation of the co-optation of Ms. Iris Löw-Friedrich as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.</i>	<input type="radio"/>  <input type="radio"/>  <input type="radio"/>	<input type="radio"/>  <input type="radio"/>  <input type="radio"/>	<input type="radio"/>  <input type="radio"/>  <input type="radio"/>

[Indicate a voting instruction for each of the proposed decisions by ticking a box].

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate

from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- ☐ The proxy is entitled to vote
- ☐ The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

## Powers

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, **duly completed and signed, at the latest on 18 September 2025**. The proxy should be sent electronically to the e-mail address [investorrelations@financiere-tubize.be](mailto:investorrelations@financiere-tubize.be).

Drawn up in ..... [place] at ..... [date]

[Signature]