

## Extraordinary General Meeting of Shareholders of 24 September 2025

### Minutes

#### 1. Opening of the meeting

The meeting is opened at 10.03 a.m. under the chairmanship of Mr. Bruno Holhof, Chairman of the Board of Directors.

#### 2. Composition of the bureau

The Chairman appoints Mr Eric Nys as secretary of the General Meeting and designates Mrs. Cynthia Favre d'Echallens and M. Tanguy du Monceau as scrutineers.

The Chairman, the secretary and the scrutineers compose the Bureau.

#### 3. Verification by the bureau

The Chairman reports on the findings and verifications that the members of the bureau have done with a view to the constitution of the assembly.

##### Convening

the convening notice containing the agenda of the present general meeting has been sent and published according to the timing and the arrangements fixed by the articles of association of the Company as well as the Company and Associations code

- On the website of the Company since 22 August 2025
- In l'Echo dated 22 August 2025
- In De Tijd dated 22 August 2025
- On the internet portal GlobeNewswire since 22 August 2025
- By mail or by e-mail addressed on 22 August 2025 to the registered shareholders and to the board members.

### **Documents made available to shareholders**

In addition, the following documents have been made available to shareholders on the Company's website on 22 August 2025 and uninterrupted till today, in accordance with the provisions of Article 7:129 of the Company and Associations code:

- Convening notice,
- Proxy form,
- Participation form,
- Total number of shares and voting rights at the date of the present convening,
- All documents intended to be presented to the extraordinary general meeting:
  - Draft of the remuneration policy,
  - Profile of the proposed new directors.

Holders of nominative shares have received a copy of all documents together with the convening notice.

### **Composition of the meeting**

The list of the shareholders, which will remain annexed to the present minutes, includes the registration of 221 shareholders, present or represented, owners or usufructuaries, having completed the formalities for admission to the meeting, and comprising 30.953.162 shares entitling each to one vote, representing 69,54% of the total issued shares.

The attendance list also mentions the directors present and the proxies holder.

### **Admission to the meeting**

To attend or to be represented at the general meeting, the shareholders have complied with the articles of associations and with the Code of companies and associations.

### **Quorum – Voting rights – Majority**

Given that no special quorum is required to deliberate on the items of the agenda, the meeting may validly deliberate on all agenda items, regardless of the number of shares present or represented.

Each share is entitled to one vote.

None of the items on the agenda requires a qualified majority.

### **Validity of the meeting**

All the formalities required for this general meeting having been fulfilled, the meeting is regularly constituted.

## 4. Content of the meeting

### Items on the agenda

The assembly dispenses the chairman from reading the items of the agenda, which are as follows:

1. Change to the remuneration policy

*Proposed decision: approve the amendments to the remuneration policy established in accordance with Article 7:89/1 of the Companies and Associations Code. The revised version, submitted for approval by the extraordinary general meeting, is available on the company's website [[www.financiere-tubize.be](http://www.financiere-tubize.be)].*

2. Board of Directors - Appointment

- a) *Proposed decision: approve, with immediate effect, the confirmation of the co-optation of Ms. Carinne Brouillon as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.*
- b) *Proposed decision: confirm that Ms Carinne Brouillon has been appointed as an independent director, in accordance with the independence requirements set out in the Companies and Associations Code and the 2020 Corporate Governance Code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of Ms Carinne Brouillon.*
- c) *Proposed decision: approve, with immediate effect, the confirmation of the co-optation of Ms. Iris Löw-Friedrich as a director, as decided by the board of directors on 6 June 2025, with her term of office expiring at the close of the ordinary general meeting to be held in 2029.*

### Review of the documents

The Chairman then proceeds to the review of the various documents that have been made available to the shareholders.

He asks the meeting to dispense the reading of the documents made available to the shareholders.

### Questions

The Chairman reminds that all shareholders have had the right, according to article 7:139 of the Code of companies and associations, to send their questions in writing to the company, no later than 18 September 2025.

No questions were received in writing.

The Chairman invites the shareholders who wish to do so to ask questions about the reports of the board of directors or the statutory auditor or about any other items on the agenda.

## **Deliberations - Votes**

The Chairman proposes the general meeting to deliberate on the items and proposed resolutions that appear on the agenda.

The resolutions and the result of the votes on each of them are set out in a table annexed to these minutes.

## **5. Minutes**

All the items of the agenda being covered, the Chairman asks the secretary to finalise the minutes of this meeting, which are approved and will be signed as soon as possible, together with the attendance list, by the members of the Bureau, as well as by the proxy holder. He asked the assembly to be exempted from reading it.

## **6. End of the meeting**

The chairman declares the closing of the extraordinary general meeting at 10:46 a.m.

Brussels, 24 September 2025

Bruno Holthof,  
Chairman

Eric Nys,  
Secretary

Cynthia Favre d'Echallens,  
Scrutineer

Tanguy du Monceau,  
Scrutineer