

Financière de Tubize SA  
Place du Champ de Mars, 1050 Brussels  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 24 SEPTEMBER 2025  
RESULTS OF VOTES

Resolution	Number of shares for which valid votes have been expressed	Proportion of the share capital represented by these shares	Total number of validly expressed votes	Number of votes in favour	Number of votes against	Number of abstentions	% Approval
Approval of changes to the remuneration policy established in accordance with Article 7:89/1 of the Companies and Associations Code	30,953,162	69.54%	30,953,162	30,309,803	255,633	387,726	97.9215%
Confirmation of the co-optation of Mrs. Carinne Brouillon as a director, by decision of the Board of Directors dated June 6, 2025, her term of office ending at the end of the Ordinary General Meeting to be held in 2029	30,953,162	69.54%	30,953,162	30,948,958	4,063	141	99.9864%
Confirmation that Ms. Carinne Brouillon has been appointed as an independent director, as she meets the conditions of independence of the Companies and Associations Code and the 2020 Corporate Governance Code. The Board of Directors confirms that it has no indication of any element that could cast doubt on the independence of Mrs. Carinne Brouillon	30,953,162	69.54%	30,953,162	30,953,021	-	141	99.9995%
Confirmation of the co-optation of Mrs. Iris Löw-Friedrich, as a director, by decision of the Board of Directors dated June 6, 2025, her term of office ending at the end of the Ordinary General Meeting to be held in 2029	30,953,162	69.54%	30,953,162	29,181,139	1,771,882	141	94.2751%