

## Nomination of Heygieia Consulting BV as director<sup>(1)</sup>

### Heygieia Consulting BV

Prinsenlaan 11, 2340 Beerse

Business number : BE 0749 421 901

Heygieia Consulting BV has designated Mr. Stef Heylen, managing director, as permanent representative for exercising the mandate of director Financière de Tubize.

### Stef Heylen (67 years old)

#### Education

1976-1983 MD, Catholic University Leuven, and Institute for Tropical Medicine, Antwerp, Belgium

#### Professional Experience

- 2003-2020 Johnson & Johnson**  
2016-2020 Managing Director and Chairman of the Board, Janssen Pharmaceutica NV, Belgium  
2014-2020 Chief Operating Officer, Janssen R&D Worldwide  
2013-2014 VP, Head of Johnson & Johnson Innovation Program Office, New Brunswick, USA  
2012-2013 Head of Janssen Alzheimer Immunotherapy, San Francisco, USA  
2009-2013 Head of R&D and Chief Medical Officer, Janssen Alzheimer Immunotherapy, San Francisco, USA  
2007-2009 Chief Medical Officer, Johnson & Johnson Research and Early Development, Europe  
2003-2007 Vice President, Development Operations, and Site Head, Tibotec, Mechelen, Belgium
- 2002-2003 Crucell, Leiden, The Netherlands: VP, Development and Regulatory Affairs**
- 1987-2002 Janssen Pharmaceutica, Beerse, Belgium**  
2000-2002 VP Medical Affairs, EMEA  
1996-2000 VP International Regulatory Affairs and Pharmacovigilance  
1993-1996 Senior Director International Regulatory Affairs  
1987-1993 Director Clinical R&D, CNS
- 1983-1987 Medical Resident**  
University Psychiatric Hospital Kortenberg, Belgium  
General Practice, Kortenberg, Belgium  
General Hospital AZ Turnhout, Belgium  
Marie-Adelaide Leprosy Center, Karachi, Pakistan

### **Current Director mandates**

Managing Director, Heygieia Consulting BV (since 2020)

Member of the Board, UCB (since 2025)

Member of the Board, ExeVir Bio (since 2020)

Member of the Board, University Hospital Antwerp, (since 2020)

Chairman of the Board, General Hospital AZ Turnhout (since 2025) and Member of the Board (since 2020)

Member of the Board, General Hospital AZ Herentals (since 2025)

Member of the Board, Alzheimer Liga Vlaanderen (since 2024)

### **Recommendation of the board of directors**

The board of directors formulates a unanimous favourable advice on the candidature of Heygieia Consulting BV, represented by Mr. Stef Heylen, as director. Mr. Stef Heylen has the qualifications, skills, knowledge, experience and integrity to make a valuable contribution to the functioning of the board. He committed to make sufficient time available for exercising his mandate.

(1) For a period of four years ending at the ordinary general meeting of 2030.