



To be valid, this proxy should reach Financière de Tubize on 18 April 2026 at the latest. It should be sent electronically to the e-mail address investorrelations@financiere-tubize.be

Ordinary General Meeting of 24 April 2026 - Proxy

The undersigned

Name:

First name:

Address:

Ou

Name company:

Legal form:

Company number:

Address registered seat:

here represented by:

Name:

First name:

Function :

owner or usufructuary of [number] shares Financière de Tubize at the Registration Date of 10 April 2026,

appoints as proxy :

1° Name:

First name:

Address:

or, in the absence of,

2° Mrs Nikita Tissot electing residence at NautaDutilh, 1000 Brussels, chaussée de la Hulpe 120.

[Please note that the person mentioned in item 2 above is an independent proxy, proposed for your facility. In case you prefer to be represented by a person of your choice, please cross out item 2 and indicate the name and address of your designated proxy in item 1.

It is recommended not to designate Financière de Tubize, a member of the Board of Directors or the Director, or any person who is related to them, in order to avoid a potential conflict of interest.

If you appoint a proxy in item 1, he/she could have a potential conflict of interest as defined in Section 7:143, 4 of the Code of companies and associations. If such a conflict of interest were to arise, the proxy will only be able to vote in the execution of the specific voting instructions set out in this proxy voting.

In the absence of a specific person designated at point 1, one of the persons designated at point 2 will automatically be considered as proxy. This proxy will vote on your behalf and as directed. If the power of attorney does not contain specific voting instructions for those mentioned in point 2, these proxies will be presumed to have been instructed to vote in favour of the proposed resolutions.]

to represent him/her at the ordinary general meeting of shareholders of Financière de Tubize, which will take place on Friday the 24 April 2026 at 11:00am at the registered seat, and to vote in his/her name on the items taken up in the agenda mentioned hereafter, in accordance with the voting instructions and with the powers mentioned hereafter.

Agenda of the ordinary general meeting

1. Report of the board of directors on the financial year ended 31 December 2025.
Commentary: the board report discusses all the items referred to in article 3:6 of the Company and Associations code.
2. Remunerations report on the financial year ended 31 December 2025.
Proposed decision: approve the remunerations report on the financial year ended 31 December 2025.
3. Statutory auditor's report on the annual accounts as at 31 December 2025.
Commentary: this report has been prepared in accordance with the articles 3:74 and 3:75 of the Company and Associations code.
4. Annual accounts as at 31 December 2025: Annual accounts - Result appropriation.
Proposed decision: approve the annual accounts as at 31 December 2025, including the distribution of a gross dividend of € 1.08 per share (which will be payable as from 11 May 2026).

5. Discharge of the directors for the financial year ended 31 December 2025.
Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2025.
6. Discharge of the statutory auditor for the financial year ended 31 December 2025.
Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2025.
7. Board of Directors - Renewal – Resignation – Appointment.
- a) *Proposed decision: reappoint Mr Eric Cornut, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2030;*
 - b) *Proposed decision: approve the appointment as Director of Corisatis SRL, represented by Mrs Cynthia Favre d'Echallens, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030;*
 - c) *Proposed decision: register that Ms Evelyn du Monceau's term of office will expire at the end of this General Meeting, in accordance with the provisions of the Company's Governance Charter;*
 - d) *Proposed decision: approve the appointment as Director of Heygieia Consulting BV, represented by Mr Steffen Heylen, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030;*
 - e) *Proposed decision: register the resignation as a director of Ms Carinne Brouillon, with effect from the date of this meeting;*
 - f) *Proposed decision: approve the appointment as Director of StratRisk Partners GmbH, represented by Ms Carinne Brouillon, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030;*
 - g) *Proposed decision: confirm that StratRisk Partners GmbH, represented by Ms Carinne Brouillon, is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of StratRisk Partners GmbH.*

8. Change of control provisions included in the Revolving Credit Facility documentation

In accordance with Article 7:151 of the Companies and Associations Code, the general meeting is invited to approve the change of control clauses contained in the documentation concluded with Belfius, BNP Paribas Fortis and KBC, which provide that, in the event of a change of control of the Company, these institutions may demand early repayment of the sums lent and/or suspend the credit lines granted.

These clauses reflect the standard provisions required by our creditors and/or included in the legal documentation relating to our financial transactions.

Financière de Tubize has renegotiated its credit lines with effect from 1 January 2026, the total amount of which (unchanged) is €350 million, broken down as follows:

- Belfius : € 150 million
- BNPPF : € 100 million
- KBC : € 100 million

The agreements with these three banks each contain a change of control clause which provides that if a change of control occurs, the credit facility may be terminated or suspended.

a) Proposed decision: approve the provision in the BNP Paribas Fortis SA « Conditions Générales d'Ouverture de Crédit » that grants BNP Paribas Fortis SA the right to

« suspend or terminate, with immediate effect and without notice, all or part of and all forms of use, both for the used and unused portions, in the event of a substantial change in the shareholding structure of Financière de Tubize that could influence the composition of the management bodies or the bank's overall risk assessment.»

b) Proposed decision: approve the provision in the Belfius Banque SA « Règlement de Crédit » that grants Belfius Banque SA the right to

« terminate or suspend, in whole or in part, the credit facility without prior notice or legal recourse, with immediate effect from the date of dispatch of the letter of notification of termination or suspension, in the event of a change in the management of Financière de Tubize or if one of the active or jointly liable members or one of the majority shareholders withdraws or dies »

c) Proposed decision: approve the provision in the KBC Bank SA « Conditions Générales des Crédits » that grants KBC Bank SA the right to

« terminate or suspend, in whole or in part, the credit facility and its forms of use, both for the used and unused portions, without prior notice or legal recourse, with immediate effect on the date of dispatch (by digital or non-digital means) of the letter of notification of termination or suspension in the event of a substantial change in the shareholding structure of the borrowers or in the voting rights attached to the shares, which is likely to have an impact on the composition of the administrative bodies or on the bank's overall risk assessment ».

Voting instructions (ordinary general meeting)

Proposed decision	In favour	Against	Abstention
<p>Remunerations report on the financial year ended 31 December 2025.</p> <p><i>Proposed decision: approve the remunerations report on the financial year ended 31 December 2025.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Annual accounts as at 31 December 2025 : Annual accounts - Result appropriation.</p> <p><i>Proposed decision: approve the annual accounts as at 31 December 2025, including the distribution of a gross dividend of € 1.08 per share (which will be payable as from 11 May 2026).</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the directors for the financial year ended 31 December 2025.</p> <p><i>Proposed decision: discharge each of the directors for the execution of their respective mandate during the financial year ended 31 December 2025.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Discharge of the statutory auditor for the financial year ended 31 December 2025.</p> <p><i>Proposed decision: discharge the statutory auditor for the execution of his mandate during the financial year ended 31 December 2025.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Renewal.</p> <p><i>Proposed decision: reappoint Mr Eric Cornut, as a Director for a period of four years expiring at the close of the Annual General Meeting to be held in 2030.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: approve the appointment as Director of Corisatis SRL, represented by Mrs Cynthia Favre d'Echallens, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors</p> <p><i>Proposed decision: register that Ms Evelyn du Monceau's term of office will expire at the end of this General Meeting, in accordance with the provisions of the Company's Governance Charter</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Proposed decision	In favour	Against	Absten- tion
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: approve the appointment as Director of Heygieia Consulting BV, represented by Mr Stef heylen, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors – Resignation.</p> <p><i>Proposed decision: : register the resignation as a director of Ms Carinne Brouillon, with effect from the date of this meeting.</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: approve the appointment as Director of StratRisk Partners GmbH, represented by Ms Carinne Brouillon, for a term of four years expiring at the close of the Annual General Meeting to be held in 2030</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Board of Directors - Appointment.</p> <p><i>Proposed decision: confirm that StratRisk Partners GmbH, represented by Ms Carinne Brouillon, is appointed as independent director in accordance with the independence criteria set out in the Company and Associations code and the 2020 Governance code. The Board of Directors confirms that it has no indication of anything that might cast doubt on the independence of StratRisk Partners GmbH</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Revolving Credit Facilities : CoC provision BNP Paribas Fortis SA</p> <p><i>Proposed decision: approve the provision in the BNP Paribas Fortis SA « Conditions Générales d’Ouverture de Crédit » that grants BNP Paribas Fortis SA the right to</i></p> <p><i>« suspend or terminate, with immediate effect and without notice, all or part of and all forms of use, both for the used and unused portions, in the event of a substantial change in the shareholding structure of Financière de Tubize that could influence the composition of the management bodies or the bank’s overall risk assessment »</i></p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<p>Revolving Credit Facilities : CoC provision Belfius Banque SA</p> <p><i>Proposed decision: approve the provision in the Belfius Banque SA « Règlement de Crédit » that grants Belfius Banque SA the right to</i></p> <p><i>« terminate or suspend, in whole or in part, the credit facility without prior notice or legal recourse, with immediate effect from the date of dispatch of the letter of notification of termination or suspension, in the event of a change in the management of Financière de Tubize or if one of the active or jointly liable members or one of the majority shareholders withdraws or dies »</i></p>	○	○	○
<p>Revolving Credit Facilities : CoC provision KBC Bank SA</p> <p><i>Proposed decision: approve the provision in the KBC Bank SA « Conditions Générales des Crédits » that grants KBC Bank SA the right to</i></p> <p><i>« terminate or suspend, in whole or in part, the credit facility and its forms of use, both for the used and unused portions, without prior notice or legal recourse, with immediate effect on the date of dispatch (by digital or non-digital means) of the letter of notification of termination or suspension in the event of a substantial change in the shareholding structure of the borrowers or in the voting rights attached to the shares, which is likely to have an impact on the composition of the administrative bodies or on the bank's overall risk assessment »</i></p>	○	○	○

[Indicate a voting instruction for each of the proposed decisions by ticking a box].

If no instruction is indicated for a proposed decision, the proxy will vote in the interest of the principal.

However, if the proxy is one of the persons defined in article 7:143, §4, second paragraph of the Code of companies and associations, he/she can only exercise the voting right if he/she has received specific voting instructions for each of the proposed decisions mentioned on the agenda.

If new proposed decisions are added at the request of shareholders in accordance with article 7:130 of the Code of companies and associations, the proxy may, in accordance with article 7:130, §4, second paragraph, deviate from any instructions of the principal if the execution of such instructions might damage the interests of the latter. If, in accordance with article 7:130 of the Code of companies and associations, new items are added to the agenda:

- The proxy is entitled to vote
- The proxy must abstain from voting

[Make a choice by ticking one of the boxes]

Powers

The proxy can draw up and sign all acts, documents, minutes and attendance lists, substitute, and more generally do whatever is necessary to execute this proxy, with guarantee of ratification.

Financière de Tubize SA should receive the present proxy, **duly completed and signed, at the latest on 18 April 2026**. The proxy should be sent electronically to the e-mail address investorrelations@financiere-tubize.be.

Drawn up in [place] at [date]
[Signature]